



NORTH CAROLINA ADULT SOCCER ASSOCIATION

BOARD MEETING MINUTES

April 17, 2023

Call to Order: 7:03pm

Roll Call – Darius Ejlali took the roll call

Present: Sam Cohen, Donna Langdon, Chad Garber, Bob Kepner, Paul James, Alex Vidaurri, Scott Eisenbraun, Jeremy Mikell

Not Present: Vance Carlisle, Laura Collins

Quorum determined

Officer & Staff Reports

- President – Thank you to the ad-hoc committees that took on the task of defining the part-time paid position. The ad-hoc committee focusing on roles and responsibilities and the finance committee focusing on pay.

Next, month, we will be addressing our policy manual. Last month we voted to eliminate the old policy manual. We will be bringing new versions of our basic policies and conflict of interest policy.

Tonight, we will discuss the US Soccer AGM, USASA RIII, the USASA National meeting and the actions of USASA NBOD. The USASA NBOD passed changes to registration fees and categories. Player registration continues to be strong.

- Executive Director – Focus has been on the Carolinas Cup. The tournament has 58 registered teams and 12 are NCASA teams. Most of our NC teams have begun rostering.

Tatas calls are being held. The complex and date has been secured and donations are being received.

Caitlin Carducci at US Soccer has been contacted regarding US Soccer apparel donations to the Tatas and seeing if US Soccer President Cindy Parlow Cone can attend. Catlin Carducci mentioned inviting Carla Overbeck and Kim Crabbe (both have US Soccer awards named after them and both live in NC) to the Celebrate the Tatas tournament. In addition, there are several USWNT players on the Carolina Courage that may also be available to bring some star power to the event.

Earlier in the week, met with NCFC to discuss ways we could benefit each other. NCFC felt last year's championship match held at Wake Med Soccer Park was an excellent first-time outing. NCFC wanted to see if there was the possibility to hold other events there in conjunction with a NCFC match or a Carolinas Courage match. Beyond offering NCASA free access to the two fields, it was discussed being introduced to sponsors that may want to reach the adult market state-wide. A follow up meeting is being scheduled.

Met with Cezar Wasecki, USASA Adult Soccer Fest chairman and Tom O'Shea, a former NCASA board member, in Greensboro to do site visits of four venues to hold the Friday night party for the Soccer Fest tournament.

- Executive Vice President – No Report
- Treasurer – Treasurer circulated the treasurer's report. Player registration and finances go hand in hand, and registration is strong. Receiving the International Game Fee from matches held in 2022 contributed greatly.

Approval of Minutes

- Minutes for the March 20, 2023, NCASA Board meeting were approved unanimously.

Growth Initiative

- Registration Report – NCASA has hit 76% of our budgeted registration numbers by the 10th of April. Most leagues have had an upswing in registration numbers. Many are getting close to their overall 2022 numbers. We will hit a cooling down period before the summer registrations pick up.
- First Year Leagues Update – no new leagues
- New League Update – no update

Competitions

- Carolinas Cup – Registration for the Carolinas Cup – Charleston is going well - Divisions Men's Open – 13 teams, Women's Open – 4 teams, Coed – 12 teams, Men's O30 – 4 teams, Women's O35 – 2 teams, Men's O40 – 2 teams, Men's O50 – 12 teams, Men's O60 – 7 teams, Men's O65 – 2 teams
- Celebrate the Tatas – no added information
- 2023 USASA Adult Soccer Fest – USASA will send a volunteer wish list with time, duties and dates.

Organizing Committees

- D&A Committee – Two cases scheduled, new cases have arrived and are being reviewed
- Budget Committee – No report
- AGM Committee – No report
- Election/Nominations Committee – No report
- NCASA Awards Committee – No report

New Business (motions)

- Creation of New Half-Time Paid Employee Position (see text below)
- After initial discussion, motion was made to split the original motion into two motions. Motion to split passed unanimously. Creation of New Half-Time Paid Employee Position (as amended, see text below)
- The motion to create the new half-time paid position passed unanimously.
- Job Offer (new, see text below)
Amendment was proposed to strike existing text of motion (relating to process for posting job) and to offer the part-time paid position job to Cindy Morrison. Discussion noted that that Cindy Morrison has unofficially interned for 2 and 1/2 years on a close to full-time basis for NCASA, is proficient on NCASA registration software, has provided excellent customer service, assisted with all state-run programs, understands NCASA's governance role and relationship between US Soccer and USASA, has strong communication skills and has fulfilled the prescribed duties of the position. After debate, the amendment passed. The motion (as amended) passed without opposition.

Additional New Business (motions - 2/3 vote required)

Old & New Business (discussions)

- NC Soccer Hall of Fame
www.ncsoccerhalloffame.com
NCSHoF is looking for adult candidates for consideration. NCASA will circulate information.
- US Soccer AGM, USASA Region III and USASA review
USASA Region III announced workshops to be held June 23-24, 2023 in New Orleans
National Cup Region III Championship hosting bids will be announced at the workshop and a decision will be announced at the September USASA AGM.
USASA introduced the new Executive Director, Bruce Bode. Bruce reviewed a variety of areas of focus, including growth, marketing, programs and sponsorships. NCASA was recognized as a state association that has recovered and exceeded pre-COVID registrations. US Soccer lowered registration fees for the adult member from \$2.00 to \$1.00. USASA stated that it would pass the \$1.00 savings on to the states, and this past week, the USASA NBOD approved new categories of membership and new fees, which NCASA is reviewing.

Additional New Business (discussions)

Takeaways/To Do Item Wrap-up

For the Good of the Game / Announcements

Adjourn

- Motion to adjourn approved unanimously

Approved Motions:

- Creation of New Half-Time Paid Employee Position
- Job Offer

INITIAL MOTION: Creation of New Half-Time Paid Employee Position

Be it resolved that:

- NCASA will create a new half-time paid employee position;
- The duties for this position will be those identified by the ad hoc special committee established at the previous NCASA Board meeting and as approved by the NCASA Board, and the list of these duties has been circulated separately in the document titled "Part Time NCASA Administrative Assistant Duties";
- The initial yearly salary for this position will be no more than \$20,280.

Be it further resolved that:

- NCASA will post the job position on its social media channels as soon as possible, and job applications for the position will be accepted for a minimum of four weeks;
- Subject to the four-week job posting requirement, NCASA will hire an individual to fill the position as soon as an appropriate individual can be identified and hired.

As Amended

Creation of New Half-Time Paid Employee Position [passed]

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- The duties for this position will be those identified by the ad hoc special committee established at the previous NCASA Board meeting and as approved by the NCASA Board, and the list of these duties has been circulated separately in the document titled "Part Time NCASA Administrative Assistant Duties";
- The initial yearly salary for this position will be no more than \$20,280.

Job Offering [passed]

Be it resolved that:

- NCASA will offer the position of Half-Time NCASA Administrative Assistant to Cindy Morrison.

2023 NCASA REGISTRATION REPORT

| | Player Registrations | | | | | | | | | | | | | Total # Players | | |
|---------------------------------|----------------------|-------------|------------|---------------|----------|----------|----------|----------|----------|----------|----------|----------|---------------|-----------------|--------------|---------------|
| | Jan | Feb | March | as of 4/10 | May | June | July | Aug | Sept | Oct | Nov | Dec | 2023 TOTAL | 2022 | 2021 | 2020 Covid |
| Leagues: | | | | | | | | | | | | | | | | |
| ABASA | 356 | 810 | 65 | 11 | | | | | | | | | 1242 | 1671 | 1433 | 932 |
| AC Sandhills | 0 | 0 | 0 | 0 | | | | | | | | | 0 | 0 | 0 | 31 |
| Catawba | 42 | 71 | 11 | 0 | | | | | | | | | 124 | 193 | 146 | 61 |
| Charlotte Independence | | | | | | | | | | | | | | 692 | 485 | 0 |
| North Meck | 65 | 95 | 11 | 1 | | | | | | | | | 172 | | | |
| Rock Hill | 105 | 62 | 8 | 0 | | | | | | | | | 175 | | | |
| Mooreville | 85 | 200 | 9 | 1 | | | | | | | | | 295 | | | |
| CPSL | 518 | 18 | 19 | 1 | | | | | | | | | 556 | 690 | 661 | 614 |
| First Flight League | 0 | 68 | 134 | 2 | | | | | | | | | 204 | 279 | 484 | 0 |
| Metrolina | 27 | 671 | 20 | 1 | | | | | | | | | 719 | 889 | 727 | 688 |
| NCASA Annual Pass | 203 | 77 | 10 | 0 | | | | | | | | | 290 | 308 | 48 | 7 |
| Pitt Greenville | 6 | 59 | 115 | 8 | | | | | | | | | 188 | 210 | 182 | 134 |
| Premier Adult | 0 | 82 | 37 | 1 | | | | | | | | | 120 | 195 | 130 | 118 |
| Seashore Soccer League | 0 | 1 | 8 | 0 | | | | | | | | | 9 | 39 | 73 | 0 |
| Swansboro | 0 | 139 | 86 | 2 | | | | | | | | | 227 | 391 | 312 | 278 |
| TASL | 1997 | 281 | 121 | 0 | | | | | | | | | 2399 | 3327 | 2926 | 2413 |
| OCASL @TASL | 23 | 410 | 55 | 3 | | | | | | | | | 491 | 628 | 0 | 0 |
| Wilmington | 454 | 116 | 15 | 5 | | | | | | | | | 590 | 775 | 712 | 474 |
| Winston Salem | 53 | 116 | 2 | 0 | | | | | | | | | 171 | 184 | 201 | 218 |
| TOTAL League Players | 3934 | 3276 | 726 | 36 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 7972 | 10471 | 8520 | 5968 |
| Tournament Only Passes: | | | | | | | | | | | | | | | | |
| Beer City Cup | | | | | | | | | | | | | | | | |
| Beer City Cup Savannah | 421 | 320 | 34 | | | | | | | | | | 775 | 841 | 879 | |
| Carolinas Cup Charleston | | | | | | | | | | | | | | | | |
| Carolinas Cup WS | | | | | | | | | | | | | | | | |
| Celebrate the Tatas | | | | | | | | | | | | | | | | |
| Queen City Cup | | | | | | | | | | | | | | | | |
| Tourney Pass Other | | | | | | | | | | | | | | | | |
| USASA Adult Soccer Fest | | | | | | | | | | | | | | | | |
| TOTAL Tourney Passes | 421 | 320 | 34 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 775 | 1554 | 1527 | |
| Temporary Passes | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 27 | |
| TOTAL # PLAYERS | 4355 | 3596 | 760 | 36 | | | | | | | | | 8747 | 12025 | 10074 | 5968 |